# ENTRY LEVEL PROGRAMMER/DEVELOPER

Black Creek Integrated Systems is a leading national supplier of integrated electronic security systems for the correctional industry. As a result of our experience and reputation in the corrections industry, Black Creek's technology has become a standard nationwide for many architectural and engineering firms specializing in criminal justice work.

We are seeking a qualified programmer/developer to work on the Criminal Justice Applications Group team.

## Essential Duties & Responsibilities
- Perform coding duties within a specified time frame
- Provide assistance with software support and troubleshooting through interaction with the customer
- Maintain proper coding practices and documentation, even under deadlines
- Perform software quality assurance

## Qualifications
- Strong theoretical foundation in computer programming
- Strong analytical and problem solving skills
- Ability to work with members of a team
- Strong communication skills with ability to understand and articulate ideas verbally and in writing
- Strong understanding of object oriented programming
- HTML5, JavaScript, and CSS web development technologies
- Microsoft development technologies such as the .NET framework and SQL Server

## Education, Certifications, Licenses
- Bachelor's degree in Computer Science
- Microsoft Certification will improve candidacy

## Working at Black Creek
In addition to offering competitive rates, we offer a generous benefit package that includes:
- 401(k) retirement plan
- Vacation/personal time program
- Paid holidays
- Health & dental insurance
- Life insurance
- Long Term Disability insurance
- Tuition reimbursement program
- Office located in Birmingham metro-area
- Work week that allows Friday afternoons off